



PAMIBIA UNIVERSITY
OF SCIENCE AND TECHNOLOGY
FACULTY OF MANAGEMENT SCIENCES

DEPARTMENT OF MANAGEMENT

QUALIFICATION: BACHELOR OF HUMAN RESOURCES MANAGEMENT	
QUALIFICATION CODE: BHRM	LEVEL: 7
COURSE CODE: WHE721S	COURSE NAME: EMPLOYEE WELLNESS, HEALTH AND ERGONOMICS
SESSION: NOVEMBER 2019	PAPER: THEORY
DURATION: 3 HOURS	MARKS: 100

FIRST OPPORTUNITY QUESTION PAPER	
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MODERATOR:	Barbara Dreyer-Omoregie

INSTRUCTIONS
1. Answer ALL the questions. 2. Write clearly and neatly. 3. Number the answers clearly.

PERMISSIBLE MATERIALS

1. Examination paper.
2. Examination script.

THIS QUESTION PAPER CONSISTS OF 2 PAGES (Including this front page)

Answer all the questions below.

Excerpt: You have been appointed as the Employee Health and Safety Officer at a heavy engineering company that manufactures and assembles large trucks and trailers. The firm employs 800 employees, many of whom are involved in welding, assembly work and spray painting. A continuous operation system (shift work) is used to maintain productivity and allow for satisfied clients. Although little attention has been paid to occupational health in the past, the company now wishes to rectify this and has appointed you because of your occupational healthcare qualification. See below the challenges that you may need to deal with in the course of your job.

Question 1

List and explain in brief the occupational hazards that employees may be exposed to in this factory (18)

Question 2

Explain the principles that underpin the objectives of an occupational health services (20)

Question 3

Explain the major provisions of Labour Act no. 11 2007 sections 39-44 (20)

Question 4

The safety function of an occupational health team are numerous. Identify with brief explanation of five of them (20)

Question 5

In order to achieve the success of occupational health programme, in a brief manner, explain the five steps in formulating the objectives for the programme. (10)

Question 6

Identify and explain the factors that cause accidents in the organisation (12)

Best of Luck!!!